

**THE CONSTITUTION OF UGANDA
CHRISTIAN LAWYERS' FRATERNITY
(UCLF)**



2016

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REPUBLIC OF UGANDA

THE NON GOVERNMENT ORGANIZATIONS' ACT

Uganda Christian Lawyers' Fraternity (UCLF)

CONSTITUTION

PREAMBLE:

WE, MEMBERS OF *UGANDA CHRISTIAN LAWYERS' FRATERNITY (UCLF)*, a Christian based Non-Governmental Organization providing legal services to indigent in Uganda;

RECALLING our divine call by our Lord Jesus Christ to judge fairly and help those in need and ensure that justice reaches to all irrespective of their social status in Uganda;

AWARE that our ability and effectiveness to undertake effective advocacy to influence the judicial system, and ably help the vulnerable and indigent persons obtain justice in courts of law has been greatly hampered by corruption and a lack of a platform/ voice for the marginalized in society;

RECOGNISING that the fraternity would greatly enhance members' networking and effectiveness to help the marginalized in society;

RECOGNISING FURTHER that we the Christian lawyers need to step out and fight for the rights of the poor and ensure that justice reaches to all;

APPRECIATING the vital role we play in the spiritual, economic and social development of Uganda;

DETERMINED and **COMMITTED** to the work commissioned to us by our Lord Jesus Christ and to enhance our effectiveness to ensure justice for all through giving free legal services to the indigent with integrity and transparency;

We: The persons, whose signatures appear in this constitution, **DO HEREBY RESOLVE:** on our behalf and on behalf of the members and those who may join this organization in future to be guided and regulated by this Constitution for the extension of the Kingdom of God, the betterment of all categories of beneficiaries and the nation of Uganda in general.

CHAPTER ONE
General

1. Supremacy of the Constitution

- 1) This Constitution is the Supreme Law of the Organization and shall have binding force on all authorities and persons in the Organization.
- 2) If any Regulation, Bye-law or custom in this Organization is inconsistent with any of the provisions of this Constitution, this Constitution shall prevail and that other Law, Regulation, Bye-law or custom shall to the extent of its inconsistency, be void.

2. Definitions

- 1) In this Constitution, unless the context otherwise requires, the words set forth in the first column of the following table shall bear the meanings set opposite to them respectively in the second column thereof:

<u>WORDS</u>	<u>MEANING</u>
The Regulations	Regulation made by the Board of Directors and passed by the General Assembly.
The Organization	Uganda Christian Lawyers' Fraternity (UCLF)
The Office	The registered office for the time being of the Organization
The Register	The register of members to be kept pursuant to the provisions of Article 9 of this Constitution.
The Board	The Board of Directors for the time being of the Organization or the Directors, being a quorum, present at a convened meeting of the Directors.
Month	Calendar month
The Secretary	Secretary pursuant to the provisions of Article 16(1) (d) of this Constitution.

WORDS

MEANING

The Seal

The Common Seal of the Organization

In Writing and
Written

Include printing, lithography and other modes of
representing or reproducing words in visible form

- 2) Words importing individuals include corporations. Words importing the singular number only shall include the plural number and vice versa. Words importing the gender shall be specific to female or male.

3. NAME OF THE ORGANIZATION.

1. The Name of the Organization is Uganda Christian Lawyers' Fraternity hereinafter referred to as UCLF.
2. The registered office of UCLF shall be situated in Uganda.
3. UCLF is be a Christian Non-Governmental Organization and shall be governed by this Constitution and all relevant laws of Uganda.

4. VISION, MISSION AND CORE VALUES OF THE ORGANIZATION.

1). **VISION**

“As an association of Christian Lawyers, we seek to share Christ through fellowship, in outreach to the lost, and in seeking justice for all our society, in a spirit of love and compassion.”

2). **Mission**

“Speak up and judge fairly; defend the rights of the poor and needy.” (Proverbs 31:9)

3). **CORE VALUES AND DISTINCTIVE IDENTITY:**

We are committed to upholding the Christian faith and its principles of:

a. Christian ethics and integrity

UCLF shall demonstrate the highest standards of spiritual, ethical and professional integrity and practice in its operations and to develop Godly character among the members and staff, by being the salt and light in the legal profession and society as a whole. (Proverbs 13:6; John 14:23)

b. Justice

UCLF believes that while primarily the message of the Gospel is one of forgiveness of sins and divine reconciliation, God’s people are to reflect his character in their attitudes and relationships. As God revealed himself to Israel and then fully and perfectly through Christ he established his character of justice at the heart of Christian living. This will necessarily relate to five essential components.

- i. **Holiness:** Straight and righteous living, a commitment to God's holy moral order in both private and public life.
- ii. **Procedural justice:** Truth is part of justice therefore an appropriate forum for the truth to be told is essential. This also mandates the need for universal access to justice.
- iii. **Substantive justice:** Punishment and compensation should be correctly directed in a proportional manner.
- iv. **Human rights:** God made people in his own image therefore conveying basic dignity. Human dignity is most clearly protected in human rights and therefore UCLF claims a Biblical preference for the upholding of human rights. Biblical human rights is best embodied by Kingdom principles which will inevitably seek for the restoration of the whole person, including their freedom, their access to basic amenities, the imputed influence of their gender, their bodily and spiritual well being.
- v. **Community relationships:** Justice can only be understood within the context of right living within a series of inter-personal relations, therefore UCLF values relationships over and above projects as being demonstrative of God's character of justice.

c. Equity

In policy planning and project execution, UCLF is mindful of the negative impact that both culture and poverty can have upon rights. UCLF's strong belief is that all men and women are made equal in God's sight; Kingdom identity is superior to cultural identity. Therefore UCLF's provision of legal aid and empowerment through rights awareness demonstrates a preference to address the needs of the vulnerable and marginalized. Development interventions which have pro-poor benefits are all modes of operation to be embraced by UCLF. In this sense, UCLF necessarily recognizes that price discrimination, lack of transparency in accountability systems and dishonesty offend the values of equity and cause greater inequity as a result of their anti-developmental consequences. Again, equity was central to the law of God (Leviticus 19) and therefore its absence is taken to be detrimental to fulfilled human relationships.

d. Compassion

UCLF contends that its' work goes beyond mere professional output and extends to the realm of ministry. This will mean that UCLF engages with the fullness of the human condition offering counseling and ministry as well as legal assistance to the victims of injustice.

e. Peaceful resolution of conflicts

UCLF strongly believes in the Kingdom principle of 'shalom': In other words, peace and justice not only involve the expedition of a legal dispute but also require interpersonal reconciliation between disputants. Furthermore, all humans struggle in conflict with God until reconciliation is made possible by responding to the Gospel of grace in repentance before the Almighty God.

UCLF staff should seek strong inter-personal office relationships where conflict

and disagreement is dealt with swiftly and peacefully.

Therefore, not only should Christian identity be at the forefront of UCLF work on behalf of clients but it should inform the preference for alternative dispute resolution or traditional dispute resolution methods (where they are not at variance with Christian principles or fundamental human rights) rather than court action as the first mode of operation.

f. Good governance

UCLF shall strive to reflect and uphold ethical values of transparency and accountability in all of its systems, operations and methods of work. All actions of members, the full time staff members and volunteers should be robust in the face of public scrutiny. UCLF also seeks to encourage good governance in public affairs as a necessary precursor for development. In this sense, UCLF positions itself as a civil society actor with a stake in the honest and dedicated execution of responsibilities by public bodies.

g. Fellowship

UCLF is in essence a fellowship of Christian lawyers. Therefore unity; encouragement and discipleship remain core features of the attitude and purpose of UCLF, its members and staff alike. (Hebrews 10:25)

h. Professionalism

In carrying out its activities, UCLF shall provide services professionally and relate to other institutions in a similar manner. In particular, UCLF shall ensure that its work is carried out efficiently and with due regard to quality.

i. Volunteerism

UCLF recognizes that volunteerism is the opposite sentiment to a dependency culture and in recognition that UCLF was founded and sustained by its members as a voluntary association shall continue to encourage the permeation of volunteerism at all levels of the organisation.

j. Diversity and respect of different cultures

All members and employees of UCLF shall treat each other with civility, respect and courtesy. In the course of operations, UCLF prohibits all forms of discrimination on grounds of colour, race, tribe, religion, nationality, ethnicity, gender, marital status or any form of disability.

5. OBJECTIVES AND POWERS

Aware of the strategic issues that negatively impact the people in Uganda and desirous of causing positive changes in the lives of vulnerable people and guided by a set of principles and values, UCLF shall have the following objectives:

1) OBJECTS:

The objects of UCLF are:

- a) To **inform** and **educate** people from whatever section of society, and especially those who have no access to legal information, about the law and their **rights**.
- b) To advocate for, represent and **advise** the voiceless and disadvantaged.
- c) To **advocate** for the enactment and implementation of **fair laws and policies** that are in harmony with Christian principles.
- d) To encourage member participation in ethical legal practice and community involvement by providing pro-bono services

2) **POWERS**

1. The Powers highlighted in this Article shall be exercised in line with the objects and the Statement of Faith that is in Schedule to this Constitution.

UCLF has power to do anything that is intended to further the achievement of its objects or is conducive and incidental to doing so and these powers shall include:

- a) To purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property and any rights or privileges which shall further the objects of UCLF and to construct, maintain and alter any buildings or erections necessary for the work of the Organization.
- b) Subject to such consents as may be required by law to sell, let, mortgage, dispose of or turn to account all or any of the property or assets of UCLF with a view to the promotion of its objects.
- c) To undertake and execute any charitable trusts which may lawfully be undertaken by UCLF and are conducive to the attainment of its objects.
- d) To borrow or raise money for the fulfillment of the objects of UCLF on such terms and on such security as may be thought fit.
- e) To invest monies of UCLF not immediately required for its purpose in or upon such investments, securities or property as may be thought fit subject to such conditions and such covenants as may for the time being be imposed or required by law and subject to any requirements under this Constitution.
- f) To employ and pay such officers, staff and professional or other advisers not being members of the board of directors, that are required and suitable for the carrying on of its objects and make such provisions for them as UCLF shall determine.
- g) To establish and support or aid in the establishment and support of any similar charitable associations or institutions and to subscribe or guarantee money for charitable purposes.

- h) To dispense, transmit, propagate and communicate or spread the Gospel of JESUS CHRIST as found in the Bible by any and all means of whatever character to the public at large, but more particularly to students or pupils in schools, colleges, universities and other academic institutions as the case may be, including but not limited to preaching, conducting services, by word of mouth, public meetings, lectures, assemblies, interviews and personal conversation, but by also conducting school sessions, classes, institutions, clinics, camps, house parties, conferences, seminars, and retreat; by distribution of pamphlets, publications, newspapers, posters, magazines, periodicals, advertisements and books, by television, tele-recording, sound- broadcasting, cinematograph films, Gramophone recordings, telephone and wireless and all other proper religious means of whatsoever character.
- i) To provide lectures and instruction facilities of all kinds and to grant scholarships and sponsor students for courses or lectures in educational institutions.
- j) To print, publish any pamphlet, articles, newspapers, periodicals, books or leaflets that the company may think desirable for the promotion of its objects.
- k) To take such steps by personal or written appeals, public meetings or otherwise as may from time to time be deemed expedient for the purpose of procuring contributions to the funds of UCLF in the shape of endowments, donations, annual subscriptions or otherwise and to promote, assist in the promotion of or otherwise participation in such things as have for their object the raising of money for the purpose of the Organization.
- l) To apply to any international bodies, governments or authorities, national bodies, public organizations, corporations, companies or persons for and to accept grants of money and of land, donations, gifts, subscriptions, and other assistance with a view of promoting the objects of UCLF and in taking any gift or property, and to take the same subject to any special trust which may be prescribed by the donor thereof.
- m) To enter into any arrangements with any international bodies, government or authorities, national bodies, public organizations, corporations, companies or persons for and to accept grants of money and of land, donations, gifts, subscriptions and other assistance with a view to promoting the objects of the company and in taking any gifts or property and to take the same subject to any special trust which may be prescribed by the donor thereof.
- n) To purchase, take on, lease or by any other means acquire any movable or immovable property in Uganda or elsewhere for any estate or interest

whatever, and any rights, privileges or easements over and in respect of any property, and any buildings, machinery, engines, plant, hire and dead stock or things whatsoever.

- o) To purchase, take on, lease or in exchange, hire, receive as gifts or otherwise acquire any immovable or movable property, any rights or privileges whether directly or indirectly necessary for use and the objects of UCLF.
- p) To borrow or raise any money that may be required by UCLF upon such terms and upon such security as may be deemed advisable.
- q) To sell, improve, manage, develop, exchange, lease, mortgage, dispense of, turn to, account for or otherwise deal with all or any part of the property and rights of UCLF.
- r) To do such lawful things or anything incidental, which in the opinion of the members is necessary to achieve the objects of UCLF.

3). **STATEMENT OF FAITH:**

UCLF aims within its Christian context to demonstrate the highest standards of spiritual, ethical and professional integrity and practice in its operations and life. It is assumed and expected that all members, employees and volunteers of the UCLF will exhibit this ethos and aspiration in their personal, public, and private conduct and discourse. The UCLF statement of faith as provided for in the Schedule to this Constitution shall help the members, staff and volunteers to develop Godly character, professional integrity to the glory of Christ and His Kingdom.

CHAPTER TWO

Membership

6. Eligibility of Membership

- 1) Membership of UCLF shall be open to individuals and organizations who **subscribe** to the **Statement of Faith** and this **Constitution**.
- 2) UCLF may invite individuals or organizations to become members as may be determined by the Board from time to time.
- 3) The membership shall be effective upon payment of membership fees determined from time to time by the Board of directors (or waiver of the same by the Board of Directors.)

- 1) The categories of membership in UCLF shall include: Lawyers/ Advocates; Law Students of accredited Universities/Institutions; institutional bodies like law firms, Organizations, Schools of Law, Government bodies, and others as the Board of Directors will determine from time to time.

7. Associate members.

Any individual or organization may be invited by UCLF to be an associate member as may be determined by the Board from time to time.

8. Register.

A register of all members shall be kept at the head office by the secretary of the organization and shall maintain a consolidated membership register which shall be updated from time to time and availed to members at the annual general meeting and through other appropriate means.

10. Cessation of membership

A member of the organization shall cease to be a member by:

- a) Voluntary expression of cessation of membership and his/her name shall accordingly be struck off the register of members by the secretary.
- b) A decision of the Board in accordance with the Constitution.
- c) Departing from the Statement of Faith and the principles and values outlined in this Constitution.

11. Discipline

1. There shall be established a disciplinary committee of not less than 3 members elected at the annual general meeting to serve a term of 3 years renewable only once.
2. The disciplinary committee shall make findings and recommend to the Board on the following:
 - a) Suspension of a member which the period shall be discretionary; or
 - b) Expulsion of a member from the organization.
 - c) Any other issue relating to disciplinary proceedings of the committee.

12. Procedure for Expulsion of members

1. The Annual General Meeting shall reserve the right to expel any member(s) or associate member(s) from UCLF who is guilty of misconduct which shall in the opinion of the Board of Directors render him or her unfit to be a member after a disciplinary process as provided for in this Constitution.
2. The intention of the Board of Directors to expel such a member shall be notified to the said member in writing and such member shall be asked to submit an explanation in writing or show cause why he or she should not be expelled within twenty (20) days from the date of the notice that is duly served on the member.
3. The Board members shall have the final decision in the matter after considering the written explanation of the said member and offering him a fair hearing.

4. UCLF shall encourage repentance and forgiveness.

CHAPTER THREE

Governance

13. Organs

(1). The Organization shall have the following Organs.

- a) The General Assembly.
- b) The Board of Directors.
- c) Select committees.
- d) The Secretariat

(2). The Organs of UCLF shall act within the powers conferred upon them by this Constitution.

14. The General Assembly:

- 1) The General Assembly (AGM) shall be the supreme authority of UCLF, and shall in each year be held in addition to any other meetings duly convened from time to time.
- 2) The General Assembly shall be attended by members of UCLF, Associate members and shall be held at such a time and place as the Secretary shall appoint and by giving members at least Twenty one days (21) days notice in writing.
- 3) Each fully paid up Member shall be entitled to only one vote.
- 4) All meetings other than the Annual General meeting shall be called Extra-Ordinary meeting (EOM) and may be convened by the Board of Directors by written notice to the members of not less than 21 days.
- 5) An Extra-Ordinary Meeting may be requisitioned for a special purpose by one third (1/3) of the organization members by notice in writing to the secretary and such meetings shall be held within 30 days of the date of requisition.
- 6) The Quorum of the General and Extra-Ordinary Meetings shall be a third of the total membership of the Organization and all resolutions shall be passed by two-thirds (2/3) majority of the voting members present.
- 7) All members of the Organization shall have the right of discussing and voting at all meetings and shall be eligible for election to any Organ or Committee or for holding any office.

15. Duties of the General Assembly

- a) Receive and approve reports on the Organization's activities and performance
- b) Hold the Board of Directors accountable
- c) Elect the Officeholders (Board of Directors).
- d) Review By-laws and regulations of the Organization
- e) Approve the Strategic Direction of the Organization
- f) Amend the Constitution.

16. Board of Directors.

- 1) The Board of Directors shall be the governing body of this organization and shall be responsible for overseeing the conduct of its business; finances and program matters taken by staff and it shall be constituted as follows:
 - a) President
 - b) Vice President
 - c) Treasurer
 - d) Secretary
 - e) Other members not exceeding three (3).
- 2) The Board of Directors shall consist of seven (7) members excluding the Executive Director.
- 3) The Board of Directors, along with all other members, associate members, full and part time staff and volunteers of Uganda Christian Lawyers' Fraternity (UCLF) must subscribe and adhere without reservation to the **STATEMENT OF FAITH** and **CORE VALUES** of UCLF and file a signed copy thereof with the secretary.

17. Proceedings of the Board of Directors

- (a) The board may meet together for the dispatch of business, adjourn and otherwise regulate their meetings as they think fit. Unless otherwise determined three of the membership of the board shall be quorum.
- (b) A member of the Board may, and on the request of a member of the board the Secretary shall, at any time summon a meeting of the board by notice served upon the several members of the board. A member of the board who is absent from Uganda shall not be entitled to notice of a meeting.
- (c) A meeting of the Board at which a quorum is present shall be competent to exercise all the authorities, powers and discretions by or under the regulations of the organization for the time being vested in the board generally.
- (d) The board may delegate any of their power to committees consisting of such member of the board or members of the board as they think fit, and any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations imposed on it by the Board.

18. Duties of the Board of Directors.

- a) Safeguard the organization's vision, mission and purpose. It is the board's responsibility to review a statement of mission and purpose that articulates the organization's goals, means, and primary constituents served.
- b) Provide proper financial oversight. The board must assist in developing and approval of the annual budget and ensuring that proper financial controls are in place to protect the staff and the organization.
- c) Approval of appointment of all employees of the organization and fix salaries, allowances and terms of contract.

- d) Ensure adequate resources. One of the board's foremost responsibilities is to provide adequate resources (financial and material) for the organization to fulfill its mission. This includes raising funds and friends for UCLF and giving to the programs and projects.
- e) Ensure legal and ethical integrity and maintain accountability. The board is ultimately responsible for ensuring adherence to legal standards and ethical norms.
- f) Ensure effective organizational planning. Board must actively participate in an overall planning process and assist in implementing and monitoring the approved projects and programs.
- g) Orient new board members and assess board performance. All boards have a responsibility to orient new members, and periodically and comprehensively evaluate its own performance.
- h) Enhance the organization's public standing. The board should clearly articulate and promote the organization's mission, accomplishments, and goals to the public and garner support from the community.
- i) Appoint the Executive Director and assess his or her performance. The board should ensure that the Executive Director has the moral and professional support he or she needs to further the goals of the organization.
- j) Inquire about the internal health (social, spiritual, financial, technical, and material) of the Organization.
- k) Determine, monitor, and strengthen the organization's programs and services. The board's responsibility is to determine which programs are consistent with the organization's mission and to monitor their effectiveness.
- l) To consider reports submitted by the Secretariat on the activities of the Organization and make appropriate recommendations to the General Assembly;
- m) To serve as a link between the Organization and its members, stakeholders, Constituents and clients.
- n) To set up task forces and sub-committees as may be necessary to deal with specific issues pertaining to the functioning of the Organization and to co-opt such individuals as shall have the requisite expertise into such task forces or sub-committees;
- o) To develop policies and strategies to realize the objectives of the Organization;
- p) To organize for the holding of the Ordinary and Extraordinary meetings of the General Assembly of the Organization;
- q) To receive, consider and take appropriate action on the various Committees' reports.

19. Duties and functions of the Board members:

1) The President:

The President shall:

- a) Oversee the activities of the Board of directors, and of the whole Organization,
- b) Be a signatory to the Bank Accounts of the Organization.
- c) Will hold in trust the Vision, Mission, and objectives of the Organization.
- d) Preside at all assemblies and meetings of the Organization.
- e) Enforce observation of the Rules and Regulations of the Organization.
- f) Perform such duties as by usage and custom that pertain to the office of the Chairperson.
- g) In the case of an equality of the vote at any meeting, the Chairperson shall have a casting vote.

3). The Vice- President

In the absence of the President, the Vice - President shall preside at all governance meetings of the Organization, and shall have the same powers as the president while doing so.

3). The Treasurer

The Treasurer shall:

- a) Give advice on keeping record of accounts and financial affairs of the Organization.
- b) Monitor the Budgets of the Organization.
- c) Ensure that financial policies of the Organization are adhered to.
- d) Report to the Board and the General Assembly on finance matters.
- e) Chair the Finance Committee of the Organization.
- f) Be a signatory to the Bank Accounts of the Organization.

4). The Secretary.

The Secretary shall:

- a) Take minutes of proceedings of the executive committee and other meetings.
- b) Keep the register of all the members of the organization.
- c) Convene the necessary meetings.
- d) Act as a custodian of the board records.

5). The Executive Director.

- a) The Executive Director shall:
 - (i) Be an ex-official member of the Board of Directors.
 - (ii) The Chief Executive Officer of the Organization.
 - (iii) Head the Secretariat.
 - (iv) Over see the day to day activities of the Organization.
 - (V) Be the principal liaison officer of the organization and other bodies, institutions, societies and the general public.
 - (VI) A signatory to all the bank accounts of the organization.
 - (VII) Responsible for spearheading creative networking and information exchange among Government, Donors and members.
 - (VIII) Perform any other function as the Board may determine.

- b) The Executive Director of the Organization is directly responsible to the Board of Directors who must evaluate his/her performance and receive his/her reports about the organization at most annually but in any case not later than 31st January of the following year.
- c) The Executive Director of the Organization shall be appointed and dismissed by at least two thirds (2/3) of the Board of Directors and such appointment or dismissal shall be communicated to and approved by two thirds (2/3) of the General Assembly or otherwise will be null and void.
- d) The Executive Director shall be re-vetted by the Board of Directors at the end of every contractual period.
- e) The Executive Director shall on behalf of the Board care take all the property of the organization.
- f) The Executive Director shall report to the Board of Directors all Programs, Projects and activities of the organization between meetings and has complete jurisdiction over all staff. He/she shall propagate the information to the general public about the organization and shall be the principal liaison officer of the organization and other bodies, institutions, societies and general public.

20. Expulsion of Board of Directors.

- 1) Any member of the Board of Directors whose conduct in the opinion of the **BOARD** on which he/she serves is considered unfit or in deliberate contravention or sabotage of the attainment of the Vision, Mission and Objectives of the organization shall be expelled.
- 2) The decision to expel such a member shall be made by 2/3 (two thirds) majority of the members at the Annual General Meeting.
- 3) The intention of the disciplinary committee to expel such a member shall be notified to the said member in writing and he/she shall be asked to submit an explanation in writing or show cause why he or she should not be expelled.

21. Select committees

- 1) The Board of Directors shall from time to time, appoint select committees to handle specific issues in the Organization.
- 2) A person shall not be appointed as a member of a select committee unless that person is a member of the Organization in the meaning of this Constitution.

22. The secretariat

- 1) The Organization shall have a Secretariat, which shall be headed by an Executive Director.
- 2) The Secretariat shall be responsible for the day-to-day affairs of the Organization, and shall perform all such other duties as the Board may from time to time direct.

- 3) The Organization shall have such other Employees, as the Board of Directors shall determine from time to time, depending on the Organization's financial capability, organizational strategy and on-going activities.
- 4) The Organization's Employees shall be appointed in accordance with the Human Resource Policy on such terms as the Board of Directors, shall from time to time determine.

CHAPTER FOUR - Financial management

23. Finance.

The financial year of the Organization shall end on the 30th day of June of each year.

- 1) In pursuit of the fulfillment of the administration of the organization, its objectives and/or activities, and/or anything incidental thereto, the organization shall be financed through fundraising activities, donations and/or grants of any nature from governments, other local or international charities, not for profit organizations, voluntary organization, institutions of public or private character and voluntary organizations, contribution from agencies, corporations and individuals, income from trading and business ventures, fees from professional services, receiving and making loans **PROVIDED** that no conditions inconsistent with the aims and objectives of the organization are attached thereto.
- 2) The funds of the organization may be used for the following purposes:
 - a) The proper administration of the work of the organization in accordance with its aims and objectives.
 - b) The payment of affiliation fees to other national or international associations or organizations as may be determined by the members of the Board of Directors.
 - c) Assisting and encouraging other deserving missions, charitable, educational and developmental projects and activities throughout the country.
 - d) Any other activity as determined by the Board of Directors that will help to fulfill/ achieve the Objectives of the Organization.
 - e) Anything incidental to paragraphs (a) to (c) above.
- 3) No portion thereof shall be paid or transferred directly or indirectly by way of dividends or profit to any member(s) of the organization **PROVIDED** that nothing herein shall prevent in good faith reasonable and proper remuneration to any officer or servant of the organization or the re-payment of pocket expenses incurred in carrying out ones roles or pursuant to the activities of the organization.

24. Accounts

- 1) The Board of Directors of the Organization shall cause to be kept proper books of account with respect to:-

- a) All sums of money received and expended by the Organization and the matters in respect of which the receipts and expenditure takes place
 - b) All sales and purchases by the Organization; and
 - c) The assets and liabilities of the Organization.
- 2) Proper books shall not be deemed to be kept if there are not kept such books of account as are necessary to give a true and fair view of the state of the Organization's affairs and to explain its transactions.
 - 3) The books of account shall be kept at the registered office of the Organization and shall always be open to the inspection of the directors.
 - 4) The Board of Directors shall from time to time determine whether and to what extent and at what times and places and under what conditions and regulations the accounts and books of the Organization or any of the records shall be open to the inspection of third parties, not being directors or trustees.
 - 5) The directors shall from time to time cause to be prepared and laid before the Organization in general meeting such profit and loss accounts, balance sheets, branch accounts and reports such as the report of directors and internal control responsibility statement.
 - 6) The directors' report shall indicate any changes during the period among other things.

25. Audit

- 1) The Annual General Meeting shall appoint auditor(s) to hold office of the Organization's Auditor(s) from the conclusion of that, until the conclusion of the next, annual general meeting.
- 2) Any auditor so appointed by the Annual General Meeting may at the option of the AGM be kept for a maximum of five years and not more but shall be subject to re-approval for each year within the five years upon satisfactory performance as shall be agreed by the members in the Annual General Meeting.
- 3) Clause (2) and (3) notwithstanding, the Board/AGM shall reserve the right to appoint any other auditor(s) to the office of the Organization's auditor(s).
- 4) The remuneration of the auditors of the Organization shall be fixed by the Board of Directors.

CHAPTER FIVE

Miscellaneous.

26. Disputes

- 1) Any disputes between the members of the organization shall be resolved amicably by the Disciplinary Committee.
- 2) In the unlikely event of failure to have an amicable settlement, the matter will be referred to the Disciplinary committee.

- 3) An appeal will lie from the decision of the Disciplinary committee to the Board of Directors and whose decision shall be final.

27. Amendments

- 1) The constitution may be amended from time to time as the circumstances may require so as to bring it in line with the prevailing realities or requirements as the case may be.
- 2) No such amendment or revision shall be effective unless it is passed and approved by not less than two thirds of all the members present and voting at any such meeting convened for the consideration of such amendment.
- 3) Before such meeting is held the members shall be given (30) thirty days written **NOTICE** which **NOTICE** shall contain information about the proposed amendment.
- 4) No amendment shall put in effect any clause or article or otherwise that contravenes or hinders the attainment or compromises the aims, objectives and vision of the organization and **FOR AVOIDANCE OF ANY DOUBT**, No such an amendment if done or found out to be done shall be operational but the same shall be rendered null and void.

28. Dissolution

- 1) Dissolution shall only be effected by a resolution at **an extra ordinary** general meeting.
- 2) The organization shall not be dissolved except by a resolution passed at a general meeting of members by a vote of 2/3 majority.
- 3) The quorum at the general meeting shall be 2/3 of the number of registered members **PROVIDED** the proposal to dissolve the organization shall be submitted to the general meeting and a notice sent to all members of the organization at least 21 days before the date of the meeting.
- 4) Upon dissolution of the organization there remains, after the satisfaction of all its debts and liabilities, any property whatsoever remains, the same shall be given or transferred to the beneficiaries and or other societies or organization or organizations having objectives similar to the object of the organization and which society or organization.

30. SCHEDULE

Statement of faith

A The Bible

The Bible is God's Word, written by men divinely inspired, and the supreme

infallible authority in all matters of faith and conduct. Man's customs, traditions and opinions should not supersede the authority of the Bible.(John 1:1-3, 2 Timothy 3:16).

B The Triune God

We believe in one God, eternally existing in three persons: God the Father, the Son and Holy Spirit (I Timothy 1:17, John 1:14, John 4:24).

- (i) We believe in God the Father, perfect in holiness, infinite in wisdom and measureless in power. We rejoice that He hears and answers prayer, and that He saves us from sin all who come to him through Jesus Christ (Leviticus 11:44; Psalm 39; Psalm 50:1).
- (ii) We believe in Jesus Christ, the eternal and only begotten Son of God who was conceived of the Holy Spirit by virgin birth, who was sinless in His life and who through His death made atonement for the sins of the world. We believe in His resurrection, His ascension, His role as our Mediator before God and His future return to the world (John 3:16, Luke. 31-32, John. 1:14, Acts 8:37, John. 14:3).
- (iii) We believe in the person of the Holy Spirit, whose ministry is to glorify Christ, to convince the world of sin, and to regenerate, indwell, sanctify, comfort, encourage and empower those who believe in Christ (John. 6:62, 15:26, 16:7-14, John.5:1, Romans. 8:9, Romans. 13:16, I Peter 1:2, I Corinthians. 12:7-11).

C Salvation and Forgiveness

We believe that all people by nature and by choice are lost sinners and can only be saved by accepting Jesus Christ as Lord and Saviour, through faith and not only by works. We believe in the resurrection from the dead of the believer to everlasting life and the blessedness and joy with the Lord in heaven, and of the unbeliever to everlasting punishment and separation from God in Hell (John 3:16, 5:28-29, Romans 5:8-12, John 17:3, Ephesians 2:1-9, Titus 3:5, Revelation 20:11-15).

D The Church

We believe in the Church as a living spiritual body of which Christ is the head and of which all regenerated people are members (Colossians 1:18). The transformation of believers and social improvement are inevitable by-products of the Gospel and discipleship.

E The Relationship between Church and State:

We believe that all Christians should be faithful citizens and obedient to the State, in upholding and maintaining its laws. Governments are ordained by God. We believe that every human being is responsible to God alone in all matters of faith. At the same time every church must cooperate with, uphold and implement the civil laws of Government, seeing that they are for the good of the people. (Matthew 2:21, Acts 6:1-7, Romans. 13:1-7, 14: 7-12, Titus 3:1, I Peter 2:13-14).

We, the several persons whose names, postal addresses and descriptions are hereto appointed and given full authority to endorse, activate the operation of this Constitution and we respectively agree to undertake full responsibility of the activities and purpose of UCLF.

NAME, POSTAL ADDRESS AND OCCUPATIONS OF SUBSCRIBERS	SIGNATURES OF SUBSCRIBERS
1. Mr. Sekabanja Kato Edward – Member	
2. Mr. Martin Erone – Member	
3. Mr. Matsiko Joseph – Member	
4. Mr. Liberty Muhereza - Member	
5. Ms. Eva Mudondo –Member	
6. Mr. Emmanuel Candia – Member	
7. Mr. Titus Kanya – Member	
8. Ms. Peruth Nshemereirwe - Member	
9. Mrs. Caroline Idembe – Member	
10. Mr. Dan Rutiba – Member	

DATED at Kampala this Day of2016

WITNESS to the above signatures:

SIGNATURE:

NAME IN FULL:

OCCUPATION:

ADDRESS: